

AWCI MOTION SUMMARY August 1st, 2008 to August 5th, 2009

Friday August 1st, 2008 ST. LOUIS, MO

New Business

Motion 1: Made by President Warner (from AC)
To accept Mike Gainey as Affiliate Chapter Director.
Voice Vote: Motion passed unanimously.

Motion 2: Made by President Warner (from REC)
To accept Herman Mayer as the REC Director.
Voice Vote: Motion passed unanimously.

Motion 3: Made by President Warner (From IAB)
To accept Tamara Houk as IAB Director.
Voice Vote: Motion passed unanimously.

Sunday August 3, 2008 – AWCI Board Meeting Reconvened 9:20AM

Motion 4: Made by Gainey, 2nd Stuart.
Move that AWCI publish in the HT, on an annual basis, a list of the requirements by manufacturer for shop requirements, with costs for required equipment and inventory requirements.

Roll Call Vote:

YES	NO
Gainey	Gardner
Lehn	Houk
Stuart	Kurdzionak
Thompson	Mayer
	Yazjian
	Zimmerman
	Iverson

Motioned failed 4-7.

Motion #5: Made by Gardner, 2nd Gainey.
Move that Paul Wadsworth be appointed as Board Parliamentarian for the next year.
Voice Vote: Motion passed unanimously.

Motion #6: Made by Gainey, 2nd Lehn.
Move that the Board of Directors travel expenses be paid.
President Juaire noted that due to the financial impact the motion could not be accepted as is.

Motion to Amend #6: Gainey motion to amend the proposal, seconded by Stuart.

Move that consideration be made to restore reimbursement and transportation expenses as soon as funds are available.

Voice Vote on Amendment: Amendment fails.

Motion #7: Made by Gainey, 2nd Gardner.
Move that AWCI through the Horological Times let Affiliate Chapters and individual members, in areas that have no Affiliate Chapter, know of the possibility and availability of seminars for their region of the country.
Voice Vote: Motion passed unanimously.

Motion #8: Made by Kurdzionak, 2nd Gardner.
Move that the following organizations be approved for use by AWCI in order to conduct its financial transactions: 5th 3rd Bank, Cincinnati OH; Bank of NY, NY, NY; Johnson Investment Counsel, Cincinnati, OH; US Bank, Minneapolis, MN; Citi Bank, NY, NY; American Express, NY, NY; 1st National Merchant Solutions, Omaha, NE
Voice Vote: Motion passed unanimously.

Motion #9: Made by Gainey, 2nd Thompson
Move to have Matt Henning, the former secretary, receive all Board addressed e-mails and correspondence to aid the new secretary for a period to end at the Mid-Year Meeting.
Voice Vote: Motion passed unanimously.

Motion #10: Made by Kurdzionak, 2nd Stuart.
Move to appoint Paul Wadsworth as a trustee to the ELM Trust.
Voice Vote: Motion passed unanimously

Motion # 11: Made by Kurdzionak, 2nd Stuart.

Move to direct the Contingency Planning Committee to select and employ a management consultant to study AWCI's operation and report to the board.

Roll Call Vote:

Motion passes unanimously.

Motion # 12: Made by Gardner, 2nd Iverson.

Move that Dennis Warner, as immediate past president, be given an honorary life membership to the American Watch and Clockmakers Institute.

Voice Vote: Motion passes unanimously.

Motion # 13: Made by Gardner, 2nd Lehn.

Move to remove the second and third paragraphs in the procedure policy manual 4.2003.03.

Voice Vote: Motion passes unanimously.

Motion # 14: Made by Stuart, 2nd Lehn.

The President shall instruct the Executive Director to put in place a system of goal-setting and annual performance evaluations for each member of the AWCI staff. The Executive Committee with input from the Board will work with the Ex. Director to establish top level goals and objectives for the AWCI on an annual basis. The Ex. Director will then work with each employee to develop clearly defined and clearly understood goals and objectives for the year and those goals and objectives will be communicated to the BOD. Each employee's job performance will be evaluated against those goals and objectives. The Executive Committee will be responsible for providing the annual performance evaluation for the Executive Director.

Roll Call Vote:

YES

Lehn
Stuart

NO

Houk
Gardner
Kurdzionak
Mayer
Yazijian
Gainey
Iverson
Zimmerman
Thompson

Vote is 2-9 fails.

Motion # 15: Made by Lehn, 2nd Stuart.

Move that the President of AWCI will appoint a Membership Wants/Needs/Expectations (WNE) Survey Committee for the purpose of conducting a survey of AWCI members' WNE. The survey will be conducted either by surveying the total AWCI membership or a statistically valid sample. The results of the WNE survey will be provided both to the AWCI BoD and to the Strategic Planning (SP) committee no later than Jan. 1, 2009 so that the results will provide guidance for the formulation of a new strategic plan and the 2009/2010 AWCI budget.

The WNE committee should work cooperatively and in parallel with the SP committee so that SP committee can take advantage of preliminary WNE results.

The survey should build upon and utilize the information/principals used Dir. Lehn when he surveyed the WNE of horologists attending Horological Assoc. of Virginia annual meeting.

The Board will allocate funds to pay for survey expenses.

Question call: Kurdzionak

Voice vote on the question call: Ayes heard, 2 nays heard, question call passes.

Roll Call Vote (on the motion):

YES

Stuart
Lehn

NO

Thompson
Mayer
Yazijian
Houk
Gardner
Gainey
Zimmerman
Iverson
Kurdzionak

Motion Fails 2-9

Motion # 16: Made by Faier (Education Committee)

Move that to improve and develop promotion of AWCI itself and its products, the Education Committee asks the President and the board of directors to establish an Ad Hoc Committee to develop and produce promotional materials for the organization and the 21st Century Certification recipients. Purpose of the committee would be to generate ideas and produce rough layouts for the office to produce and distribute, especially to those that have received these certificates or credentials. Authorize the office staff to contact local newspapers of these recipients to ensure these recipients are recognized in their own markets. On the AWCI website main page, develop a section listing recent certificate recipients for a length of time to be determined by the Board of Directors, link that page with a subsection listing all of the AWCI certified members and then link all those members to their individual sites.

Voice Vote: Ayes & Nays heard.

Roll Call Vote:

YES	NO
Iverson	Stuart
Gardner	Mayer
Gainey	Houk
Yazijian	Thompson
Kurdzionak	Lehn
	Zimmerman

Motion fails: 5-6

Motion # 17: Made by Lehn, 2nd Gainey.

Move that the President of AWCI will appoint a committee charged with preparing (A) a five and ten year vision statement for AWCI and (B) a strategic plan necessary to achieve the vision of the five to ten year time frames. The planning process should be continued on an annual basis and updated as required. The committee should have an 80% complete preliminary report for the board approval no later than the 1st of December each year. The intent is that the documents contents are available to provide guidance for the subsequent year's AWCI budget formulation process. The planning process should be continued on an annual basis and updated as required. The vision and strategic plan documents will be distributed to AWCI members as soon as possible.

Roll Call Vote:

Motion passes unanimously.

Motion # 18: Made by Lehn, 2nd Stuart.

Move that the President of AWCI will direct the Finance Committee to evaluate the continued viability of the class of members know as Life Members, including honorary Life Members. This evaluation should be completed by Jan 1, 2009.

Voice Vote:

Ayes (silence) Opposed (Nays heard)

Motion fails.

Motion # 19: Made by Lehn, 2nd Zimmerman

Move that the President of AWCI will direct the education committee to come up with a plan to rename certification levels something other than YY21 – where YY is CW, CMW, CC, CMC etc. The purpose of this change is to accommodate the certification process in future years when terms such as CW21 will be inappropriate. This plan will include an algorithm for designating the year the certification was awarded e.g. CC08. This plan will be submitted to the Board of Directors for approval no later than January 1, 2009.

Roll Call Vote:

YES	NO
Lehn	Kurdzionak
Stuart	Gardner
Zimmerman	Mayer
	Iverson
	Thompson
	Yazijian
	Gainey
	Houk

Motion fails 3-8

Motion # 20: Made by Lehn, 2nd Stuart.

Move it is AWCI policy that any email address used in the awci.com email system will only be delivered to the individual identified by that address (or group of individuals if a distribution list such as an AWCI committee). No other individuals will receive nor read that email. When an email address is not longer applicable, it will be deleted immediately.

Voice Vote: All in favor (ayes heard) Opposed (silence)

Motion passes.

Motion # 21: Made by Lehn, 2nd Stuart.

Move that the AWCI President will direct the Constitution and Bylaws (C&B) Committee to prepare amendments to both the C&B which removes the ambiguities of Article XVI Constitutional Amendment and defines the specific procedures used to apply the Sections of this Article. This work should make sure to differentiate between the format and the content of a proposed amendment and should clearly spell who is to make decisions about the content and format and the sequence and timing of when they are made. The changes to the Bylaws should spell out the specific rules for member submitted amendments. Members should know exactly what to do, how to do it, and when to do it. Again, particular attention should be made to differentiating between format, content and timing.

It is also suggested that Section 6 be modified to state the concept that the C&B committee shall include an unbiased "pros and cons" evaluation of the proposed amendment with the ballot. Any optional recommendation for or against the amendment should come from the Board President not from an appointed committee.

The C&B committee shall report status of this effort to the Board President by the end of every even numbered month until the proposed amendments are complete. The Constitutional amendment should be included in next year's Director's election. (motion per submitted written statement)

Motion to table by Kurdzionak, 2nd Yazijian.

Motion to table this motion until the next teleconference.

Voice Vote: Ayes heard.

Motion # 22: Made by Kurdzionak, 2nd Yazijian.

Move that the Board direct the Executive Director to allow a classification of advertising to be determined, one advertiser from each company that has a classification of advertising, to be determined by the Executive Director, have access to AWImatters.

Motion to table the motion by Lehn, 2nd Stuart.

Voice Vote: Ayes heard. Opposed (silence).

Motion to table passes.

Motion # 23: Made by Yazijian, 2nd Gardner.

Move to set the two quarterly conference calls on October 15th 2008 and April 15th 2009.

Voice Vote: Ayes heard.

Motion passes unanimously.

Motion # 24: Made by Stuart, 2nd Gardner.

Move to set the Mid-Year Meeting dates for February 19 – 22.

Voice Vote: Ayes heard. Opposed (silence)

Motion passes.

AWCI Conference Call 9/18/08

Motion Summary

Motion #25: Made by Gardner, 2nd Kurdzionak.

To approve committee appointments.

Voice Vote on #25: Passed unanimously.

Motion #26: Made by Kurdzionak, 2nd Gardner.

To approve the annual meeting minutes.

Voice Vote on #26: Passed unanimously.

Motion # 27: Made by Gardner, 2nd Kurdzionak.

To select between Providence, RI and Manchester, NH for the July 30 through August 2, 2009 annual convention based on recommendations made by the event planner.

Voice Vote on #27: Passed unanimously.

Motion # 28: Made by Gainey, 2nd Yazijian.

To choose between Las Vegas, NV and the NY, NY/NJ area for the 2010 convention.

Roll Call Vote on #28:

YES
Gainey
Yazijian

NO
Houk
Lehn
Iverson
Thompson
Zimmerman
Mayer
Gardner
Kurdzionak

Motion fails: 2 to 8

Motion # 22: Made by Kurdzionak, 2nd Yazijian (previously tabled).

That the Board direct the Executive Director to allow a classification of advertising to be determined, one advertiser from each company that has a classification of advertising, to be determined by the Executive Director, have access to AWImatters.

Motion to table Motion #22 made by Lehn, 2nd Gainey.

Roll Call to table #22:

YES
Gainey
Lehn
Zimmerman

NO
Gardner
Iverson
Thompson
Houk
Kurdzionak
Mayer
Yazijian

Motion to table fails: 3 to 7

Roll Call Vote on Motion # 22:

YES
Mayer
Yazijian
Kurdzionak
Iverson
Gardner
Houk
Gainey

NO
Lehn
Thompson

Motion passes: 7 to 2.

Motion # 29: Made by Manuel Yazijian, 2nd by Glenn Gardner.

That the Executive Director contact telemarketing firms with the express intent of having them sell memberships on a commission basis.

Roll Call Vote on #29:

YES
Gardner
Mayer
Iverson
Gainey
Houk
Kurdzionak
Thompson
Yazijian

NO
Lehn

Motion passes: 8 to 1.

Motion #21

Voice Vote to table # 21 (again): Passed.

Adjourned 10:01PM CDT 9/18/08

AWCI Conference Call 10/29/08

Motion # 30: Lehn, 2nd Gainey.

To approve the September 18th, 2008 conference call minutes as submitted.

Voice Vote: Unanimously passed

AWCI Conference Call 11/25/08

Motion # 31: Jack Kurdzionak, 2nd Ron Iverson
To allow Lubic to proceed with the FedEx mailing list.

Roll Call Vote:

YES	NO
Houk	Stuart
Kurdzionak	
Gardner	
Mayer	
Iverson	
Yazijian	
Thompson	
Zimmerman	

Gainey	Absent
Lehn	Resigned

Motion passes 8-1

Motion # 32: Executive Committee (no 2nd required)
To close AWImatters.

Roll Call vote:

YES	NO
Mayer	Gardner
Thompson	
Zimmerman	
Houk	
Iverson	
Yazijian	
Kurdzionak	

Motion passes 7 – 1.

AWCI Conference Call 2/21/09

Motion # 33: Glenn Gardner, 2nd Mike Gainey
To approve the November 25, 2008 conference call minutes.

Voice Vote: Ayes heard - Nays none
Unanimous approval.

Motion # 34: From Executive Committee

To remove from the Bylaws, Article 4, Section 3: In order to maintain certification, a holder of the certification must maintain membership in the Institute.

Voice Vote: Ayes heard - Nays none
Unanimous approval.

Motion # 35: Finance Committee

To have the Institute investigate the feasibility of converting a portion or all of its outstanding debt from the variable rate instrument we currently have into one with a fixed rate.

Voice Vote: Ayes heard - Nays none
Unanimous approval.

Motion # 36: Finance Committee

To have the Institute formulate a long term plan for the Horological Times magazine with the goal of optimizing the Horological Times revenue.

Voice Vote: Ayes heard - Nays none
Unanimous approval.

Motion # 37: Finance Committee

To have the annual meeting and convention event budget separate from the main budget document.

Voice Vote: Unanimous approval.

Motion # 38: Finance Committee

To prepare a contingency plan to operate the Institute with reduced income if there is substantial decrease (8% per annum or greater) in the income derived from the Perpetuation Fund.

Motion to amend # 38: Tope, seconded Yazijian

To prepare a contingency plan to operate the Institute with reduced income if there is substantial decrease in the income derived from the Perpetuation Fund.

Roll Call Vote to Amend # 38:

YES

Tope

NO

Kurdzionak
Yazijian
Iverson
Gardner
Bertram
Zimmerman
Thompson
Gainey
Houk
Mayer

Motion to Amend fails: 1 to 10

Voice Vote (original Motion # 38): Unanimous approval.

AWCI Conference Call 4/6//09

Motion # 39:

To approve the submitted Standards and Practices document with suggested changes.

Voice Vote:

Unanimous approval.

Motion # 40: Houk, seconded by Gardner

To instruct the Education Committee that the CEU's for the CMW21's first five years be the same proficiencies imposed on anyone sitting for the CMW21 examination.

Roll Call Vote:

YES

Gardner
Mayer
Iverson
Zimmerman
Thompson
Houk
Yazijian
Bertram
Kurdzionak

NO

Gainey
Tope

Motion passes 9 to 2.

Motion # 41: Thompson, seconded by Bertram

To reinstate travel compensation to directors for annual and midyear meetings.

Voice Vote: Motion fails.

AWCI Conference Call 6/18/09

Motion # 42: Gainey, second Kurdzionak.

To approve the October 2008 minutes.

Voice Vote: Unanimous approval.

Motion # 43

To approve the 2009-2010 budget submitted by the Finance Committee.

Voice Vote: Unanimous approval.

Motion # 44: Thompson, second Bertram.

To hold the 2010 Annual Meeting in Cincinnati August 5 - 8, 2010.

Voice Vote: Unanimous approval

Motion # 45: Gardner, second Bertram.

To approve the following financial institutions for 2009-2010:

5th 3rd Bank, Cincinnati, OH – Main AWCI checking account, revolving line of credit, letters of credit on both AWCI bonds

Bank of New York, NY, NY - Owns both AWCI bonds

Johnson Investment Counsel, Cincinnati, OH – Manages the Perpetuation Fund

US Bank, Minneapolis, MN – Custodians that physically hold the assets of the Perpetuation Fund

Citi Bank, NY, NY – Business Visa Card

American Express, NY, NY – Business American Express Card

First National Merchant Solutions, Omaha, NE – Process credit card transactions for AWCI

Voice Vote: Passed unanimously.

Motion # 46: Thompson, second Gainey.

To have the Finance Committee examine bonus compensation of four weeks pay for Tom Schomaker.

Roll Call Vote: Unanimous approval.

Motion # 47: Gardner, second Bertram.

To have the Finance Committee examine the buy back of two weeks vacation time for Tom Pack and the buy back of five weeks vacation for Jim Lubic.

Roll Call Vote: Unanimous approval.